

HONEYCROFT JOB DESCRIPTION

JOB TITLE	Early Years Lead Practitioner (0- to 2-year-olds)
DAYS OF WORK	Part time & full-time hours available to fit work / life balance / job share option. Minimum 24hrs up to 36hrs per week - all year.
RATE OF PAY	From £14.50 to £16.60 per hour dependant on experience
LINE MANAGER	Services Manager
ANNUAL LEAVE	4 weeks plus bank holidays. Extra day allowance for 'birthday' month after one year of service.

Inspire the earliest years. Lead a passionate team. Make a lasting difference.

Are you an experienced Early Years professional who is passionate about giving babies and toddlers the very best start in life?

Honeycroft is looking for an enthusiastic and dedicated **Early Years Practitioner** to lead our 0–2 years provision. This is an exciting opportunity to combine outstanding practice with leadership, supporting both children and colleagues to thrive in a warm, nurturing and stimulating environment.

Working alongside our experienced team, you will play a key role in creating high-quality learning experiences, building strong relationships with families, and ensuring every child receives the care, support and encouragement they need to reach their full potential.

What you'll be doing

- Lead the day-to-day running of our 0–2 years provision, ensuring consistently high standards of care and education.
- Supervise, mentor and support a team of practitioners, volunteers and students, helping them develop their skills and confidence.
- Create a safe, inclusive and engaging environment where every child feels valued, secure and able to learn through play.
- Act as a Key Person, building strong partnerships with families and monitoring children's learning and development.
- Plan and oversee high-quality learning experiences that reflect children's interests, individual needs and stages of development.
- Ensure compliance with the Early Years Foundation Stage (EYFS), safeguarding requirements and all relevant legislation.
- Work collaboratively with colleagues and external professionals to support children's wellbeing, transitions and additional needs.
- Contribute to the ongoing development and continuous improvement of Honeycroft's early years services.

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About you

We're looking for someone who:

- Has a recognised Level 3 (or above) Early Years qualification.
- Has experience working with children aged 0–2 years within an early years setting.
- Has experience supervising or leading others, or is ready to take the next step into a leadership role.
- Has an excellent understanding of the EYFS, child development and safeguarding responsibilities.
- Is organised, compassionate and able to build positive relationships with children, families and colleagues.
- Is committed to delivering outstanding childcare and creating positive outcomes for every child.

Why join Honeycroft?

At Honeycroft, you'll become part of a supportive, friendly and dedicated team that is committed to helping children and families flourish.

We offer:

- A welcoming and inclusive working environment.
- Ongoing professional development and training opportunities.
- Regular supervision and support.
- The opportunity to shape and develop our growing 0–2 years provision.
- The chance to make a meaningful difference to children and families every day.

Safeguarding Statement

Honeycroft is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

The successful applicant will be required to undergo pre-employment checks, including an enhanced DBS check, satisfactory references and verification of qualifications and right to work in the UK. This post is exempt from the Rehabilitation of Offenders Act 1974, and all relevant convictions, cautions and other information that are not protected must be disclosed as part of the recruitment process.

Honeycroft is committed to equality, diversity and inclusion and welcomes applications from all suitably qualified candidates.