



## Honeycroft Playworker (QUALIFIED) - PERSON SPECIFICATION

### PLAYWORKER - PERSON SPECIFICATION

#### **Essential**

1. Appropriate and relevant qualifications to carry out the job description, (NNEB, NVQ 3 in childcare and education, or similar).
2. Enhanced DBS and two positive reference checks.
3. The knowledge, experience and skills to contribute to the delivery of a high quality, integrated service in line with the Early Years Foundation Stage.
4. An understanding of children's development, their needs and the provision of positive play.
5. The ability to understand and implement all Centre policies and procedures.
6. Relevant skills for working with groups of children aged 2 - 5 years.
7. The ability to work with other outside agencies to ensure the individual learning requirements of all children, including those with any additional needs or special educational needs, are met.
8. Commitment to implementing the Centre's equal opportunity policy.
9. A knowledge of health and safety issues relating to the provision of childcare.
10. The ability to work on own initiative and as part of a team with other staff members.
11. The ability to communicate effectively, especially in the role of Keyworker relating to parents / carers and build a relationship of trust with them and their child / ren.
12. To possess a good standard of literacy and the ability to keep accurate records up to date and contribute to report writing as appropriate.
13. The ability to provide an excellent role model of good practice to all other members of staff.
14. The ability to support the Centre Management in creating a happy, organised and family focused setting.
15. The ability and willingness to attend staff meetings, training courses and open events as appropriate.

#### **Desirable**

16. Current Safeguarding training.
17. Current First Aid certificate.
18. A food and hygiene certificate.
19. Experience of supporting child/ren with special educational needs and / or disabilities.
20. Able to speak another / other languages.
21. Additional skills in either art, music, storytelling, dance, yoga or sport.