



## Values and Behaviours

Honeycroft believes in the importance of learning through play and works hard to include everyone's contributions. Therefore, the following values and behaviours have been selected by the team to show what is important to us and how we demonstrate them in our work together.

Passion	Communication	Imagination & Creativity	Team Work & Collaboration	Playfulness
Respects individual and cultural differences	Stands up for others and speaks up if you can see better ways of doing things	Turns imagined ideas into reality	Builds strong relationships with others	Offers small acts of daily greatness
Finds ways to try new things and stretch self. Keeps on trying even when you get it wrong	Finds ways to show you appreciate others	Builds on other's ideas and suggestions	Gives others the benefit of the doubt / doesn't assume the worse on others	Doesn't take self too seriously
Demonstrates pride in Honeycroft's work	Encourages mature discussion of differences	Finds ways to make the ordinary extraordinary	Recognises the impact of your behaviour on those around you	Helps create moments of shared laughter, song and dance
Is enthusiastic about change and different ways of working	Asks for help when you need it rather than when it's a problem	Is curious and asks 'what happens if?'	Communicates openly and actively listens to those around you	Can make everyday tasks fun
Takes personal ownership of all that they do	Finds ways to connect with others	Keeps an open mind and thinks creatively about problems	Coaches others and shares expertise	Shows positive energy even under pressure

These behaviours will be encouraged and developed throughout an employee's life at Honeycroft and will help line manager's recognise excellent performance. Employee's will be encouraged to self-assess their performance as part of annual appraisal and ongoing supervision.