



Honeycroft Staff (UNQUALIFIED) - PERSON SPECIFICATION

Essential

1. Willingness to undergo an Enhanced DBS and two reference checks.
2. A willingness to undertake training and gain relevant qualifications, if appropriate.
3. Relevant skills for working with groups of children aged (preferably between 0 -11 years) and a basic understanding of their needs and the provision of positive play.
4. An awareness of health and safety issues relating to the provision of play.
5. Commitment to implementing the Centre's equal opportunity policy.
6. To possess a level of fitness to enable the lifting and handling of children and some equipment whilst setting up the learning environment.
7. to contribute to light housekeeping duties and the ability to use a variety of cleaning products and personal protective equipment.
8. The ability to work on own initiative and as part of a team with other staff members.
9. An ability to communicate effectively with parents and build a relationship of trust with them.
10. To possess a reasonable standard of literacy and the ability to keep accurate records and contribute to report writing as appropriate.
11. A willingness to learn our policies and procedures and to abide by the staff rules, including adhering to the staff dress code.
12. The ability to support the Centre Management in creating a happy, organised and family focused setting.
13. A willingness to attend staff meetings, training courses and other events as appropriate.

Desirable

1. Current Safeguarding training.
2. Current First Aid certificate.
3. A food and hygiene certificate.
4. Experience of supporting child/ren with special educational needs and / or disabilities.
5. Able to speak another / other languages.
6. Additional skills in either art, music, storytelling, dance, yoga or sport.